



# NATIONAL FEDERATION OF INSURANCE FIELD WORKERS OF INDIA

REGISTERED UNDER TRADE UNION ACT, 1926 (Reg. No. ALC/KARYASAN-17/11295)

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## Respected All NEC members NFIFWI

Some clarifications regarding constitutional arrangements were sought from the All India President. The All India President had sent clarifications regarding all the constitutional arrangements to the concerned zones. which is clearly provided for in the Constitution of NFIFWI. For the cognizance of all NEC members, I am sending you the details of the clarifications sought regarding the constitutional arrangements and the clarifications given by the All India President. Please ensure that all NEC members take this into consideration.

**1.Voting Rights for PDOs:** Currently, the NF Constitution does not explicitly outline the voting rights for PDOs. However, divisions have enrolled all PDOs for NF Membership as per the directive from the Central Federation and are collecting subscriptions. It is inferred that they should be granted voting rights. To avoid any ambiguity or controversy, an official clarification is necessary to explicitly state their voting rights.

**Reply by AIP-** No. PDOs do not have voting rights

**2. Co-option of Office Bearers Post Term of Divisional Body:** In the event of a vacancy due to resignation, unwillingness to continue after retirement, or election to a higher body after the two-year term of the Divisional Body, and if the Divisional Body is continuing as per Constitutional provisions of 3 + 3 months, clarification is needed regarding the process for co-option.

**Reply by AIP-** No co-option is allowed after the term of the Divisional Body is over

**3.Contesting Elections in Different Bodies:** If a member of a higher body (National/Zonal) wishes to contest elections or co-option in a lower body (Zonal/Divisional), clarification is needed on whether they can do so and if they automatically cease once elected or co-opted to another post. Alternatively, clarification on the resignation process and the timeframe before the election is required.

**Reply by AIP-** Sec.15 (ii) (b) Sec.24 (c) (b) and Sec 28 (c) (b) of NFIFWI Constitution states that, The post of Office Bearers (at all levels) shall automatically cease once co-opted/elected to any other post. At no point of time an Office Bearer shall hold two posts.

**4.Handling Nominations for Multiple Posts:** In the scenario where a member files nominations for two posts, clarification is needed on whether both nominations should be canceled to maintain the integrity of the election process or if the member should be given an opportunity to withdraw one nomination before a specified deadline.

**Reply by AIP-** -He can be given opportunity to withdraw one nomination.

**With thanks and best of regards.**

Yours Sincerely,

**(Vivek Singh) Secretary General NFIFWI**