

PAY SCALES IN LIC FOR CLASS II FROM 1957 ONWARDS

This cadre was divided into Grade I and Grade II up to 31-03-1988. From 01-04-1988 onwards the Graded system was abolished.

Pay Scales (Blue order) of Field Officers w.e.f. 31-12-1957 (unilateral Decision by Management)		
GRADES	BASIC PAY + DEARNESS ALLOWANCE	SPAN
Grade I	125-10(5)-175-15(5)-250-20(5)-350-25(6)-500.	21
Grade II	75-10(5)-125.	5
D A: From 51/- to 100/- :Rs.50/-. Then every increase of Rs.50 BP DA increase by Rs.5/-. In November Field Officers renamed as Development Officers.		
1st Wage Revision agreement on 10-03-1964 w.e.f. 01-01-1963.		
Grade I	180-10(5)-230-15(3)-275-275 EB-15(2)-305-20(5)-405-25(1)-430- EB-25(7)-605.	23
Grade II	130-10(5)-180.	5
D A :BP of Rs.13- to Rs.150 = Rs.30/- ; Rs.160 to Rs.'80 :Rs.35/- ; Rs.180 to Rs.200 = Rs.40/- ; Rs.210 to 245 =Rs.50/-; Rs.260 to 290 =Rs.60/-; Rs.305 to 345 =Rs.65/-; Rs.365 to 405 =Rs.75 ; Rs.430/- =Rs.80/-; Rs.455/- =Rs.85; Rs.480 to 505 =Rs.90 & Rs.530 to 605 =Rs.95/-.		
2n Wage Revision agreement on 25-09-1970 w.e.f. 01-04-1969.		
Grade I	230-15(6)-320-20(2)-350 EB-20(2)-400-25(6)-550 EB-30(7)-760.	23
Grade II	170-10(5)-220.	5
D A: Upto BP Rs.200/- =Rs.100/-; Rs.201 to 225 =Rs.110/-; Rs.226 to 300 =Rs.120/-; Rs.301 to 350 =Rs.130/-; Rs.351 to 400 =Rs.140/-; Rs.401 to 450 =Rs.175/-; Above Rs.450/- =Rs.200/-.		
3rd Wage Revision by Notification on 08-04-1976 w.e.f 01-04-1973 (For those DO's whose cost ratio is >35%, new scales w.e.f. 01-04-1976).		
Grade I	250-20(7)-390-25(1)-415 EB-25(3)-490-30(5)-640 EB-30(7)-850.	23
Grade II	175-10(2)-195-15(3)-240.	5
D A: No specific DA. Increase from time to time.		
4th Wage Revision Notification w.e.f. 01-04-1984 AICPI(IW) = 332 BASE YEAR 1960=100.		
Grade I	700-60(6)-1060-70(1)-1130 EB-70(3)-1340-80(5)-1740 EB-80(8)-2380.	23
Grade II	375-50(2)-475-75(3)-700.	5
D A: NOT AVAILABLE.		
5th Wage Revision by Notification w.e.f. 01-04-1988 AICPI(IW) = 600 BASE YEAR 1960=100. Grades abolished.		
Scale	1350-80(5)-1750-100(1)-1850-110(1)-1960 EB-120(8)-2920-EB-120(8)-3880.	23
D A: Upto 1650/- 0.67% ; Next 1200/- 0.55%; >2850 0.33% per slab. From 01-05-1989: Up to 2500/- 0.67%; Next 1500/- 0.55%; Next 260/- 0.33%; above 4260/- 0.17%.		

6th Wage Revision by Notification on 22-02-1996 w.e.f. 01-04-1993 AICPI(IW) = 1148 BASE YEAR 1960=100.		
Scale	2660-155(5)-3435-190(1)-3625-215(1)-3840 EB-230(8)-5680 EB-230(8)-7520.	23
D A: Upto BP Rs.4800/- = 0.35% ; Rs.4801/- to Rs.7700/- = 0.29%.		
7th Wage Revision by Notification on 22-06-2000 w.e.f. 01-08-1997 AICPI(IW) = 1740 BASE YEAR 1960=100.		
Scale	4950-280(2)-5510-335(2)-6180-360(17)-12300. [DO scale > HGA scale 1 st time]. 2 Stagnation Increments every 3 yrs + FPA equal to last Increment drawn.	21 +2
D A : 0.23% for every 4 points rise /fall on Qly average CPI of 1740 points.		
8th Wage Revision by Notification on 08-09-2005 w.e.f. 01-08-2002 AICPI(IW) = 2328 BASE YEAR 1960=100.		
Scale	7440-450(2)-8340-520(2)-9380-540(17)-18560. 3 Stagnation Increments. FPA.	21 +3
D A:0.18% for every 4 points rise/fall in Qly average CPI above 2328 points.		
9th Wage Revision by Notification on 11-10-2010 w.e.f. 01-08-2007 AICPI(IW) = 2944 BASE YEAR 1960=100.		
Scale	11535-700(2)-12935-825(2)-14585-840(17)-28865. 4 stagnation increments + FPA.	21 +4
D A: 0.15% for every 4 points rise/fall in Qly average CPI above 2944 points.		
10th Wage Revision by Notification on 14-01-2016 w.e.f. 01-08-2012 AICPI(IW) = 4708 BASE YEAR 1960=100.		
Scale	21865-1340(2)-24545-1580(2)-27705-1610-(17)-55075. 4 Stagnation Increments + FPA	21 +4
D A: 0.10% of BP for every 4 points rise/fall in Qly average CPI above 4708.		
11th Wage Revision by Notification on 15-04-2021 w.e.f. 01-08-2017 AICPI(IW) = 6352 BASE YEAR 1960=100.		
Scale	35650 – 2200(2) – 40050 – 2595(2) – 45240 – 2645(17) – 90205. FPA + 5 Stagnation Increments.	21 +5
A Special Allowance of Rs.3200/- per month to all Dev Officers, which is taken for the purpose of calculation of DA. But will not be taken for any other purpose, including Terminal benefits.		
D A: 0.08% of Basic Pay for every 4 points rise/fall in Qly Average CPI above 6352 points		
12th Wage Revision by Notification dtd.29-04-2024 (01-08-2022 to 31-07-2027). AICPI(IW) = 8456 BASE YEAR 1960=100.		
Scale	58885 – 3645(2) – 66175 – 4300(2) – 74775 – 4385(17) - 149320 (5 Stagnation Increments).	21 +5
A Special Allowance of Rs.6400/- per month to all Dev Officers, which is taken for the purpose of calculation of DA. But will not be taken for any other purpose, including Terminal benefits.		
D A: 0.06% of Basic Pay for every 4 points rise/fall in Qly Average CPI above 8456 points		

The above data is compiled : courtesy NFIFWI News Bulletin, September 2017 issue up to 1997 Wage Settlement.