



भारतीय जीवन बीमा निगम  
LIFE INSURANCE CORPORATION OF INDIA

LIFE INSURANCE CORPORATION OF INDIA, CENTRAL OFFICE, "YOGAKSHEMA", JEEVAN BIMA MARG, MUMBAI - 400 021

Ref:CO/Per/ER-A/340/2024

07.05.2024

**TO ALL OFFICES OF THE CORPORATION**

**Re: Payment of ex-gratia to 70 years & above Pensioners and Family Pensioners including Pre-1986 retirees**

As a gesture of gratitude to acknowledge the contributions of aged retirees and convey our appreciation towards their exceptional work, professionalism and commitment during the period of service in the Corporation, Ministry of Finance has approved the payment of one-time Ex-Gratia amount to pensioners and family pensioners, who have completed 70 years of age as on date of this instruction.

The salient features of the payment of Ex-gratia are as under:

- Payment of ex-gratia shall be made to pensioners / family pensioners according to the cadre in which they retired / died.
- Eligible Pensioners / Family Pensioners are divided into three 3 categories based on completed years of age i.e. 70 to 79 years of age, 80 to 89 years of age and 90 years & above.
- Applicable tax on the payment of Ex-Gratia will be borne by the beneficiary as per Income Tax Rules.
- The payment of ex-gratia shall be made through e-feap only.
- The ONE-TIME payment of Ex-gratia shall not be considered as part of any retiral benefit.
- The payment of ex-gratia should be made by debiting A/c Code 113031 (Ex-gratia in lieu of Pension)

The amount of ex-gratia is as under:

Cadre	Ex-gratia lump sum for pensioners including pre-1986 retirees			Ex-gratia lump sum for family pensioners including spouse of pre-1986 retirees		
	Age band (Age last Birthday)			Age band (Age last Birthday)		
	70-79 years	80-89 years	90 years and above	70-79 years	80-89 years	90 years and above
Sweeper	14795	18495	22195	8880	11100	13320
Peon/ Head Peon/ Liftman/ Watchman/ Hamal	15605	19510	23410	9365	11710	14050
Driver / Record Clerk	17925	22410	26890	10755	13445	16135
Assistant / Stenographer	19350	24190	29025	11610	14515	17415
Section Head/ Higher Grade Assistant	29165	36460	43750	17500	21875	26250
Development Officer	29445	36810	44170	17670	22090	26505
Assistant Administrative Officer	44320	55400	66480	26595	33245	39895
Administrative Officer	59665	74585	89500	35800	44750	53700
Assistant Divisional Manager	72820	91025	109230	43695	54620	65545
Divisional Manager	89265	111585	133900	53560	66950	80340
Senior Divisional Manager	108060	135075	162090	64840	81050	97260
Zonal Manager (Ordinary Scale)	120985	151235	181480	72595	90745	108895
Zonal Manager (Selection Scale)	135625	169535	203440	81375	101720	122065

Please arrange to bring the contents of this circular to the knowledge of all concerned.

Executive Director (Personnel)