

LIFE INSURANCE CORPORATION OF INDIA
CENTRAL OFFICE, MUMBAI

Department: Personnel/ER

Circular No. : CO/ PER/ER-A/335/2024

‘Yogakshema’
Jeevan Bima Marg
Mumbai-400 021.

7th May, 2024.

TO ALL OFFICES OF THE CORPORATION:

Re: Instructions for implementation of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of service) Amendment Rules, 2024.

Whereas the scales of pay, dearness allowance and other service conditions applicable to Development Officers of the Corporation have been revised by the

1. Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Amendment Rules, 2024 (hereinafter referred to as the ‘Amended Revision Rules’),
2. Life Insurance Corporation of India (Special Area Allowance) Amendment Rules, 2024.

[Copies of the said Rules are appended as **Appendix-I.**]

The Chairperson in exercise of the powers conferred on him by sub-rule (2) of Rule 51 read with Rule 4 of the Life Insurance Corporation of India (Staff) Rules, 1960, has issued the following instructions providing for the method of fixation in the new scales of pay and other matters connected therewith or incidental thereto.

1. **SHORT TITLE:**

These instructions shall be called the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Instructions, 2024.

2. **DEFINITIONS:**

- a) "Date of Notification" means 30.04.2024.

- b) "Existing officer" means a whole time salaried officer in the permanent establishment of the Corporation who was in the service on the date of notification.
- c) "Existing Scales" or "pre-revised scales" mean the scales which were applicable to the Development Officers immediately before they were governed by the Amended Revision Rules.
- d) "New Scales" or "revised scales" means the scales as revised by the Amended Revision Rules.
- e) "Option under the Revision Rules" means the option referred to in sub-rule (3) of Rule 1 of the Amended Revision Rules to be governed by the provisions of the Revision Rules from a date not earlier than the date on which the said Rules come into force.
- f) "Period of Equitable Relief" means the period from 1st August, 2022 to 31st March, 2024 or the period within those dates during which an employee was a Development Officer.
- g) "Preceding Date" means the date next preceding the relevant date, in the case of those who became Development Officers before 01.08.2022; and in the case of others it shall mean the same as the relevant date.
- h) "Relevant Date" in relation to equitable relief or other benefits admissible for the period of equitable relief, means 1st August, 2022 if an employee became a Development Officer on or before that date, or, if otherwise, the date on which he became a Development Officer.

3. ELIGIBILITY:

- (1) These instructions shall apply to the Development Officers who were in the whole time salaried service in the permanent establishment of the Corporation as on 01.08.2022 and those who have joined the whole time salaried service in the permanent establishment of the Corporation after that date:

Provided, however, that those Development officers whose resignation had been accepted on or before the date of notification irrespective of whether they are relieved or not or whose services had been terminated under LIC of India Development Officers (Revision of certain terms & conditions of service) Rules, 2009 as amended from time to time or Rule 39 of Life Insurance Corporation of India (Staff) Rules, 1960, during the period between 01.08.2022 and 30.04.2024 (both days inclusive) shall not be eligible for the arrears on account of this revision:

Provided further that the net benefits there under may be allowed to Development Officers who retired from service or died on or after 01.08.2022 as if they were governed by the Amended revision rules.

(2) For removal of doubt, it is clarified that the Amended Revision Rules and these Instructions shall not apply to:-

- (i) Apprentice Development Officers;
- (ii) Development Officers whose services have been terminated during probation on or before the date of notification;
- (iii) Development Officers whose services have been terminated under Rule 39 of the Life Insurance Corporation of India (Staff) Rules, 1960 on or before the date of notification; and
- (iv) Development Officers whose services have been terminated on or before the date of notification under the Special Rules {LIC of India Development officers (Revision of Certain Terms & Conditions of Service) Rules, 2009 as amended from time to time}.

However, if the terminated Development Officer is re-appointed as Class III employee on or after 01.08.2022 but before the date of notification, he shall be entitled for arrears on account of this revision from the date of such re-appointment in Class III only.

4. **METHOD OF FIXATION:**

(1) (a) **For the limited period from 01.08.2022 to the date of notification :-**

Fitment in the new scales of pay set forth in the Amended Revision Rules shall be done w.e.f. 01.08.2022 with reference to the basic pay as on 01.08.2022 in the corresponding

existing scale or as on the date of appointment, if later, as per the enclosed Fitment Chart **(Appendix-II)**. Subsequently as and when there is a change in the pre-revised basic pay due to release of NGI, Stagnation Increment, Fitment on promotion etc., the fitment chart will have to be referred to and the revised basic pay shall be fitted corresponding to the pre-revised basic pay at every stage where change in the basic pay has occurred in the pre-revised scale.

(b) After the date of notification: -

There may be no need to refer to pre-revised scales. All the changes after the date of notification shall be effected in the revised scales of pay.

- (2) In the cases of those Ex-Servicemen who have been re-appointed in the service of the Corporation on or after 1st August, 2022 but before the date of notification, the pay fixed in the pre-revised scales shall not be reopened. Their basic pay in the revised scales will be fixed in the same manner as is done in the case of other employees recruited by the Corporation.
- (3) The Amended Revision Rules, 2024 provide for an option to the Development Officers to be governed by the said rules from any date not earlier than 01.08.2022 and not later than the date of publication of this notification in the official gazette. The option has to be exercised within the time limit specified by the Corporation.

Accordingly, it has been decided that the Development Officers may be allowed to exercise the option on or before 31.05.2024. The employees who wish to exercise the option may exercise the same in pro-forma prescribed in **Appendix-III**.

In case of Officers who exercise the option, the fitment of their salary in the new scales shall be done from the date so opted.

The Development Officers shall not be eligible for the arrears on account of revision up to the date so chosen.

For removal of doubt, it is clarified that whereas on the date of implementation of these instructions in any case the basic pay admissible as on 31st July, 2022 in the old scale in accordance with sub-rule 1(A) of Rule 51 of LIC of India (Staff) Rule, 1960 read with the Special Rules has not been determined, the new basic pay as may be fixed under sub-

clause (1) shall be revised as soon as the basic pay admissible in the old scale as on 31st July, 2022 is determined; and, wherever necessary, appropriate adjustments shall be effected with regard to the salary paid after 31st July, 2022 or for any earlier period.

Normal Grade Increment

(1) On fixation in the new scale, a Development Officer shall draw his next increment or have his basic pay re-fixed otherwise, in accordance with the provisions of Rule 56 of LIC of India (Staff) Rules, 1960 read with the Special Rules as amended from time to time and Rule 10 of the Revision Rules, 1986.

(2) Where the arrears in any case relate to two or more appraisal years, the arrears due for various months shall form part of the annual remuneration for the respective appraisal years in accordance with the Special Rules.

5. DEARNESS ALLOWANCE:

(1) Sub-rule(1) of Rule 5 of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Rules, 1986 has been amended.

As a result of the same, the Dearness Allowance to the Development Officers shall be paid or recovered at the rate of 0.06% of pay plus Special Allowance as per Rule 7C for every 4 points increase or fall, as the case may be, in the quarterly average of All India Consumer Price Index above 8456 points.

(2) The pay for the purpose of calculation of dearness allowance shall include Basic Pay and addition to the Basic Pay.

(3) The number of slabs for which the dearness allowance becomes payable as per the pre-revised and revised rules has been shown in **Appendix-IV**.

(4) Additional dearness allowance, wherever drawn, will continue to be paid.

6. **HOUSE RENT ALLOWANCE:**

(1) The scales of HRA payable to Development Officers have been revised as under:

S.No.	Place of posting	Rate of House Rent Allowance
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above.	10 per cent of pay subject to a maximum of Rs.13,000/- per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, except those mentioned at S.No. 1, and any city in the State of Goa.	8 per cent of pay subject to a maximum of Rs.11,000/- per month
3.	Other places.	7 per cent of pay subject to a maximum of Rs. 10,500/- per month

The population figures for the above purpose shall be as per the latest Census Report. Further, the cities shall also include their urban agglomeration.

- (2) Pay for the purpose of House Rent Allowance shall include basic pay, additions to basic pay referred to in Rule 4 and Fixed Personal Allowance under Rule 10A of Revision Rules, 1986.
- (3) House Rent Allowance is not payable to any officer occupying staff quarter/leased accommodation.
- (4) Development Officers who are allotted staff quarter/leased accommodation are required to pay such license fee as may be decided by the Corporation from time to time. At present it is being deducted at the rate of 0.50% of the minimum of the scale. The revised rate of deduction shall be 0.30% of the minimum of the scale with effect from 01.05.2024.
- (5) Where the husband and wife are employee(s)/Development Officer(s)/Class-I Officer(s), whether posted at the same station or not, House Rent Allowance may be paid to both of them as hitherto, if they are not staying in staff quarter or leased accommodation.

- (6) If they are at the same station, they shall be allotted only one staff quarter and the license fee shall be recovered at the appropriate rate from the employee to whom the staff quarter is allotted but his/her spouse may be paid the House Rent Allowance.
- (7) If any Development Officer has been allowed, as a matter of concession, to retain or have any staff quarter at his/her previous place of posting or elsewhere, HRA will not be admissible to him/her and the license fee payable by him/her in respect of the staff quarter which he/she has been allowed to retain or to have at any other place as a matter of concession shall be determined in accordance with such instructions as may be issued by the Corporation from time to time in this regard.

The chart showing classification of cities for HRA is enclosed as **Appendix-VI(A)**. The cities shall include their urban agglomerations.

7. **CITY COMPENSATORY ALLOWANCE:**

The revised Rule 7 lays down the rates of city compensatory allowance which will be payable on the basis of revised pay. The city compensatory allowance at the revised rates shall be payable w.e.f. 01.08.2022. The rates are as under:-

S.No.	Place of posting	Rate of CCA
(1)	(2)	(3)
1.	Cities of Mumbai, Kolkata, Chennai, New Delhi, Noida, Faridabad, Ghaziabad, Gurugram, Navi Mumbai, Hyderabad, Bengaluru and other cities with population of 45 lakh and above	3 per cent of pay subject to a maximum of Rs.2,800/- per month
2.	Cities with population exceeding 12 lakh but less than 45 lakh, except those mentioned at S. No. 1, and any city in the State of Goa	2.5 per cent of pay subject to a maximum of Rs. 2,600 /- per month
3.	Cities with population of five lakh and above but not exceeding 12 lakh, State capitals with population not exceeding 12 lakh, Chandigarh, Mohali, Puducherry, Port Blair and Panchkula	2 per cent of pay subject to a maximum of Rs. 2,300 /- per month

The population figures for the above purpose shall be as per the latest Census Report. Further, the cities shall also include their urban agglomeration.

Pay for the purpose of City Compensatory Allowance shall be the basic pay plus addition to basic pay referred to in Rule 4 of Revision Rules, 1986.

The chart showing classification of cities for CCA is enclosed as **Appendix-VI(B)**.

8. **HILL ALLOWANCE:**

Rule 7A of the Development Officers Revision Rules, as amended, lays down the revised rates of hill allowance with effect from 01.08.2022, which are as under:

S.No.	Places	Rates
(1)	(2)	(3)
1.	Posted at a place situated at a height of 1,500 metres or more above the mean sea level	At the rate of 2.5 per cent of basic pay subject to maximum of Rs.1,650/- per month
2.	Posted at a place situated at a height of 1,000 metres or more but less than 1,500 metres above the mean sea level, or at Mercara, or at a place which is specifically declared as a Hill station by the Central Government or the State Government concerned for their employees.	At the rate of 2 per cent of basic pay subject to maximum of Rs. 1,305/- per month
3.	Posted at a place situated at a height of not less than 750 metres or more above the mean sea level and which is surrounded by and accessible only through hills having a height of 1,000 metres or more above the mean sea level	At the rate of 2 per cent of basic pay subject to maximum of Rs. 1,305/- per month.

Basic Pay for the purpose of grant of Hill Allowance shall include basic pay and additions to the basic pay referred to in Rule 4 of the Revision Rules, 1986.

9. **SPECIAL ALLOWANCE**

Special Allowance for Development Officers under Rule 7C of Revision Rules, 1986 has been revised from Rs. 3200/- to Rs. 6400/- per month w.e.f. 01.08.2022.

10. PROVIDENT FUND AND OTHER RECOVERIES:

The rate of provident fund shall continue to remain at 10% of pay. Pay for the purpose of provident fund shall include basic pay, additions to basic pay referred to in Rule 4 and Fixed Personal Allowance (FPA). Provident Fund and other recoveries shall be made as per the following:

- 1) The Development Officers' contributions to Provident Fund due to revision in basic pay shall be deducted from the equitable relief and arrears payable in all cases.
- 2) If there are any past recoveries to be effected due to the operation of the Special Rules or in terms of the Alteration Rules, the same shall in all cases be deducted from the Equitable Relief and the arrears payable.
- 3) Income tax at the appropriate rate shall, wherever necessary, be deducted from the equitable relief and arrears payable.

For Development Officers who are appointed before 01.04.2010 and who are not governed by the Life Insurance Corporation of India (Employees) Pension Rules, 1995, the difference in the employer's contribution to provident fund has to be remitted to the provident fund authorities.

For Development Officers who are governed by the Life Insurance Corporation of India (Employees) Pension Rules, 1995, the employer's contribution is to be credited to the Life Insurance Corporation of India (Employees) Pension Fund.

As far as additional provident fund is concerned, the Development Officer may be allowed to make or discontinue any additional contribution or vary the rate thereof, subject, however, to the rules of the provident fund or to adjust towards the dues of his regular contribution as a result of revision of scales, any additional contribution made by him from the first day of August, 2022, or from a later date if he is governed by the new scales of pay from a date later than the first day of August, 2022, provided that no part of any contribution already made shall become refundable as a result thereof.

11. NPS:

Development Officers who have joined the service of the Corporation on or after 01.04.2010 shall be covered under the Institutional Architecture of National Pension System (NPS) as formulated by the Pension Fund and Regulatory Development Authority (PFRDA) as applicable to Corporates to the extent it can be adopted by the Corporation. The Corporation will make contribution of 14 % of Pay w.e.f. 1st August, 2022. The Development Officer's contribution will remain at 10 % of Pay. The definition of "Pay" is as under:

- (i) The basic pay including addition to basic pay, if any; and
- (ii) All allowances counted for the purpose of payment of dearness allowance except special allowance under Rule 7C of Revision Rules; and
- (iii) Fixed personal allowance not exceeding the last increment in the scale of pay; if any, and
- (iv) Dearness allowance actually drawn by the member on (i) and (ii) above.

12. GRATUITY:

There is no change in the rules regarding Gratuity. However, the Development Officers who have retired or expired on or after 01.08.2022 shall be eligible for the difference on account of gratuity on the basis of revised salary. It may please be noted that since the amended revision rules are not applicable to the officers whose resignation had been accepted or whose services had been terminated under Rule 39 of LIC of India (Staff) Rules, 1960 or under LIC of India Development Officers (Revision of certain terms and conditions of service) Rules, 2009 as amended from time to time, between the period from 01.08.2022 to the date of notification, they shall not be eligible for arrears on account of gratuity.

13. ENCASHMENT OF UNAVAILED PRIVILEGE LEAVE:

There is no change in the Rule of Encashment of Privilege Leave. However, the officers who have retired or died on or after 01.08.2022 shall be eligible for the difference on account of leave encashment on the basis of revised salary. It may please be noted that

since the amended revision rules are not applicable to the Development Officers whose resignation had been accepted or whose services had been terminated under Rule 39 of LIC of India (Staff) Rules, 1960 or under LIC of India Development Officers (Revision of certain terms and conditions of service) Rules, 2009, as amended from time to time between the period from 01.08.2022 to the date of notification, such Development Officers shall not be eligible for arrears on account of leave encashment.

14. FIXED PERSONAL ALLOWANCE

The revised rates of Fixed Personal Allowance payable under Rule 10A of Revision Rules 1986 are shown in **Appendix-V**. Other conditions in this regard remain unchanged. These revised rates shall be effective from 01.08.2022. It may please be noted that a Development Officer who has joined the services of the Corporation after 22.06.2000 shall not be eligible for additional increment for computerization and Fixed Personal Allowance.

15. EQUITABLE RELIEF:

- 1) Notwithstanding anything contained in Clause 4, an existing Development Officer shall be allowed to have his basic pay in the new scale fixed with effect from the relevant date with reference to the basic pay admissible to him in the old scale on the preceding date, for the purpose of the equitable relief and *other benefits*; and the new basic pay on the relevant date shall correspond to the old basic pay on the preceding date, as provided in the Fitment Chart.
- 2) On re-fixation in the new scale in accordance with sub-clause (1), a Development Officer shall be allowed any increment due on the relevant date, or, if he has incurred any liability for reduction in basic pay under Rule 6 of the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time, such reduction shall be effected from the relevant date.
- 3) Where the new basic pay of a Development Officer is fixed in accordance with sub-clause (1) or (2), his new basic pay on the appraisal dates subsequent thereto shall also be refixed in accordance with the Fitment Chart with reference to the old

basic pay on each such appraisal date, for the purpose of computing the equitable relief.

- 4) All payments by way of equitable relief to an existing Development Officer shall be subject to the provisions of clause 19 of these instructions read with Rule 10 and rule 10A of the Amended Revision Rules.
- 5) Where equitable relief is allowed to a Development Officer in accordance with the preceding provisions he shall also be allowed arrears of revised wages for his service as a Development Officer which continues after 31st March, 2024, subject to fixation of his basic pay from 1st August 2022 or from the date of appointment as Development Officer whichever is later, in accordance with the Fitment Chart.
- 6) Wherever equitable relief or arrears or other benefits are allowed under other provisions of these instructions to any class of Development Officers other than the existing Development Officers, the method of fixation or re-fixation specified in sub-clauses (1), (2) & (3) shall apply unless otherwise specified in the relevant provisions.

16. EQUITABLE RELIEF TO FORM PART OF ANNUAL REMUNERATION:

- 1) The equitable relief granted to an existing Development Officer shall form part of his annual remuneration in the manner provided in the following sub-clauses and his expense ratio shall be accordingly computed for ascertaining whether he has complied with the Special Rules.

75% of the equitable relief paid shall not be taken into account for the purpose of arriving at the annual remuneration, but the remaining 25% of the equitable relief shall form part of annual remuneration for the appraisal year commencing immediately after the date of publication of these rules and the Special Rules shall apply accordingly.

25% of the equitable relief paid for the period 01.08.2022 to 31.3.2023 shall form part of the annual remuneration for the appraisal year commencing immediately after the date of publication of these rules and shall be one of the following:

01.05.2024	to	30.04.2025
01.06.2024	to	31.05.2025
01.07.2024	to	30.06.2025
01.08.2024	to	31.07.2025
01.09.2024	to	31.08.2025
01.10.2024	to	30.09.2025
01.11.2024	to	31.10.2025
01.12.2024	to	30.11.2025
01.01.2025	to	31.12.2025
01.02.2025	to	31.01.2026
01.03.2025	to	28.02.2026
01.04.2025	to	31.03.2026

- 2) 25% of the equitable relief paid for the period 01.04.2023 to 31.03.2024 shall form part of the annual remuneration for the appraisal year next following and this next following appraisal year shall be one of the following:

01.05.2025	to	30.04.2026
01.06.2025	to	31.05.2026
01.07.2025	to	30.06.2026
01.08.2025	to	31.07.2026
01.09.2025	to	31.08.2026
01.10.2025	to	30.09.2026
01.11.2025	to	31.10.2026
01.12.2025	to	30.11.2026
01.01.2026	to	31.12.2026
01.02.2026	to	31.01.2027
01.03.2026	to	28.02.2027
01.04.2026	to	31.03.2027

- 3) The current appraisal year on the date of notification shall be one of the following:

01.05.2023	to	30.04.2024
01.06.2023	to	31.05.2024
01.07.2023	to	30.06.2024
01.08.2023	to	31.07.2024
01.09.2023	to	31.08.2024
01.10.2023	to	30.09.2024
01.11.2023	to	31.10.2024
01.12.2023	to	30.11.2024
01.01.2024	to	31.12.2024
01.02.2024	to	31.01.2025
01.03.2024	to	28.02.2025
01.04.2024	to	31.03.2025

Explanation: For the purpose of this clause, the expression “25% of the equitable relief” shall mean 25% of the gross equitable relief (which shall include payment of difference in respect of ex-gratia amount in lieu of bonus but shall be reduced by any recovery on that account).

- 5) For removal of doubts, it is clarified that any arrears of salary and other allowances relating to the period commencing on 01.4.2024 and onwards shall form part of the annual remuneration in the relevant appraisal years falling during the period and there is no option to the Development Officer to take such arrears in any other appraisal year other than the relevant appraisal years to which they pertain.
- 6) For the purpose of Rule 6 of the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time, the annual remuneration shall be computed with relation to the pre-revision and post-revision scales wherever applicable.

For example:

If the appraisal period is 01.06.2023 to 31.05.2024 and revision by way of arrears is paid from 01.06.2023 to 30.04.2024, then the annual remuneration shall be - The pay and allowances admissible on 01.06.2023 in the pre-revision scale for 11 months (from 01.06.2023 to 30.04.2024); plus the pay and allowances admissible on 01.05.2024 in revised scale (for 1 month from 01.05.2024 to 31.05.2024); plus

arrears for one month (from 01.04.2024 to 30.04.2024); plus non-profit sharing or ex-gratia bonus, travelling expenses, reimbursement towards residential telephones, reimbursement of insurance premium and taxes on vehicles etc.

- 7) Where a Development Officer has completed ten years of service as a Development Officer and completed 55 years of age at the commencement of the appraisal year prior to 1st August, 2022, the annual remuneration shall be computed on the basis of his pay and allowances applicable to him on 1st August, 2022 in the revised scale;
- 8) The relevant portion of Equitable Relief granted under Rule 10 and Rule 10A of the Amended Revision Rules and Clause 15 of these instructions *shall continue* to be taken into account wherever applicable, under the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time.
- 9) Save as otherwise provided herein, the annual remuneration shall be subject to the provisions of Rule 6 of the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time.

17. RE-FIXATION OF BASIC PAY –REVERTED STAFF:

The basic pay of a Development Officer on reversion to Class III shall be the basic pay applicable to him in Class III on the date of such reversion, had he not been recruited as a Development Officer.

18. RETIRED, DIED OR TERMINATED DEVELOPMENT OFFICERS:

- 1) Where a Development Officer, who is entitled to the benefit of these Instructions and consequent payment of equitable relief, arrears and other benefits has retired from service on or before the date of these Instructions, the entire amount due to him shall be paid. If any Development officer who is so entitled to any payment be dead while in service or after retirement, the amount payable shall be paid to the person or persons entitled thereto subject to compliance with the legal requirements specified in the relevant provision of the Corporation in such cases.

- 2) No payment by way of Equitable Relief shall be allowed to a Development Officer whose services have been terminated under the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time in accordance with clause 3 of these instructions.

19. **APPLICATION OF STAFF RULES:**

Subject to the provisions of the Amended Revision Rules, all the provisions of the Staff Rules and the LIC of India Development Officers (Revision of Certain Terms and Conditions of Service) Rules, 2009 as amended from time to time shall continue to apply.

20. **COURT CASES:**

Where a Development Officer has moved any Court of Law in a Writ or other proceedings in connection with the Scheme of Work Norms and obtained a stay as a consequence of which we are bound to continue him/her on the same basic pay and allowances as he/she was drawing on the date of the stay order, these Revision Instructions shall not be implemented in his/her case.

21. **PARADEEP PORT ALLOWANCES:**

Every Development Officer posted at office(s) in Paradeep shall be paid "Paradeep Port Allowance" at the increased rate of Rs.440/- p.m. with effect from 01.05.2024 which shall not rank for any purpose but, as per rule 10C, shall form part of annual remuneration under the Special Rules. The said allowance shall be paid as long as the employee is posted in Paradeep and shall be discontinued on his transfer to another place.

22. **SPECIAL AREA ALLOWANCE**

The Central Govt. vide a separate notification dated 30.04.2024 has amended the Life Insurance Corporation of India (Special Area Allowance) Rules, 1988 revising the rates of Special Area Allowance. The amendment has come into force w.e.f. 01.08.2022. The conditions regarding release of the said allowance shall remain unchanged and the rate of the allowance shall be as per **Appendix-VII**.

23. DEVELOPMENT OFFICERS APPOINTED FROM EXISTING CLASS-III EMPLOYEES AFTER 01.08.2022:

Development Officers, who have been appointed from the existing Class-III employees after 01.08.2022, may be paid the arrears from the date of fixation in scale of pay of Development Officer. Provided, that where such Development Officer has exercised the option to be governed by the Development Officer Revision Rules from the date of such appointment or any date later than the date of appointment, he shall not be paid the arrears on account of revision of Class-III/Class-II Revision Rules up to the said date.

24. SUBSISTENCE ALLOWANCE:

There is no change in the rules governing Subsistence Allowance. However, in view of the revision in the scales of pay and allowances the Subsistence Allowance paid on or after 01.08.2022 may be reviewed and difference, if any, may be paid.

25. DEVELOPMENT OFFICERS WHO HAVE DIED, RETIRED AFTER 01.08.2022:

Development Officers who have died or retired (retirement includes Voluntary Retirement under Rules 19(2A) of (Staff) Rules, 1960, Rule 31 of LIC of India (Employees) Pension Rules, 1995 and Compulsory Retirement under Rule 19(3) of (Staff) Rules, 1960) after 01.08.2022 may be paid the arrears due on account of revision up to the date of cessation of their service.

26. STRIKES, WALK-OUTS, ETC.:

Suitable recovery on account of strikes, walk-outs, etc. may be made while paying the arrears.

27. MEDICLAIM, GROUP TERM INSURANCE SCHEME (GTIS) 1997, GROUP SAVINGS LINKED INSURANCE SCHEME (GSLI), NEW GI POLICY IN LIEU OF GSLI AND PREVENTIVE HEALTH CHECK-UP SCHEME:

As a consequence of the revision of pay scales, the categories of Group mediclam, Group Term Insurance Scheme (GTIS), Group Savings Linked Insurance Scheme (GSLI), New GI Policy in lieu of GSLI and Preventive Health Check-up Scheme have been revised as under:

a) Group Mediclaim:

<u>Category</u>	<u>Pre-revised Pay</u>	<u>Revised Pay</u>
I	Rs. 96,140/- and above	Rs. 1,59,160/- and above
II	Up to Rs. 96,139/-	Up to Rs. 1,59,159/-

Effective Date of revised categories: 01.04.2025.

b) Group Term Insurance Scheme (GTIS):

<u>Category</u>	<u>Pre-revised Pay</u>	<u>Revised Pay</u>
I	Rs. 1,59,340/- and above	Rs. 2,63,925/- and above
II	Rs. 1,10,465/- to Rs. 1,59,339/-	Rs. 1,82,920 /- to Rs. 2,63,924/-
III	Rs. 77,385/- to Rs. 1,10,464/-	Rs. 1,28,065/- to Rs. 1,82,919/-
IV	Rs. 39,735/- to Rs. 77,384/-	Rs. 65,625/- to Rs. 1,28,064/-
V	Rs. 21,825/- to Rs. 39,734/-	Rs. 35,985/- to Rs. 65,624/-
VI	Below Rs. 21,825/-	Below Rs. 35,985/-

Effective Date of revised categories: 01.09.2024.

c) Group Savings Linked Insurance (GSLI):

<u>Category</u>	<u>Pre-revised Pay</u>	<u>Revised Pay</u>
I	Rs. 1,59,340/- and above	Rs. 2,63,925/- and above
II	Rs. 1,10,465/- to Rs. 1,59,339/-	Rs. 1,82,920 /- to Rs. 2,63,924/-
III	Rs. 77,385/- to Rs. 1,10,464/-	Rs. 1,28,065/- to Rs. 1,82,919/-
IV	Rs. 39,735/- to Rs. 77,384/-	Rs. 65,625/- to Rs. 1,28,064/-
V	Rs. 21,825/- to Rs. 39,734/-	Rs. 35,985/- to Rs. 65,624/-
VI	Below Rs. 21,825/-	Below Rs. 35,985/-

Effective Date of revised categories: 01.11.2024.

d) New Group Insurance Policy in lieu of GSLI Policy:

Category	Pre-revised Pay	Revised Pay
I	Rs. 1,59,340/- and above	Rs. 2,63,925/- and above
II	Rs. 1,10,465/- to Rs. 1,59,339/-	Rs. 1,82,920 /- to Rs. 2,63,924/-
III	Rs. 77,385/- to Rs. 1,10,464/-	Rs. 1,28,065/- to Rs. 1,82,919/-
IV	Rs. 39,735/- to Rs. 77,384/-	Rs. 65,625/- to Rs. 1,28,064/-
V	Rs. 21,825/- to Rs. 39,734/-	Rs. 35,985/- to Rs. 65,624/-
VI	Below Rs. 21,825/-	Below Rs. 35,985/-

Effective Date of revised categories: 01.04.2025.

'Pay' for the purpose of determining the above categories shall include -

- Basic Pay
- Addition to the Basic Pay
- Fixed Personal Allowance
- All other allowances which rank for the purpose of Provident Fund contribution.

e) Preventive Health Check-up Scheme:

Category	Pre-revised Basic Pay	Revised Basic Pay
I	Rs. 96,140/- and above	Rs. 1,59,160/- and above
II	Rs. 69,045/- to Rs. 96,139/-	Rs. 1,14,240/- to Rs. 1,59,159/-
III	Below Rs. 69,045/-	Below Rs. 1,14,240/-

Effective date of revised categories for Preventive Health Check-up Scheme shall be the date of issue of these instructions.

28. CASH MEDICAL BENEFIT:

At present the Development Officers are paid Cash Medical Benefit at rate of Rs. 12,300/- per annum. All the Development Officers shall be paid Cash Medical Benefit at rate of Rs. 20,300/- per annum w.e.f. 01.08.2022.

The Cash Medical Benefit will be paid along with July salary every year.

For the year 2022, the proportionate cash medical benefit for 11 months only may be paid. The other instructions given in Clause 29 of Circular No. ZD/1160/ASP/2010 dated 11.10.2010 shall remain unaltered.

29. PENSION:

With regard to the Dearness Relief, Family Pension and Minimum Pension provided by the Life Insurance Corporation of India (Employees) Pension Rules, 1995, instructions shall be issued separately.

30. RECOVERY OF DUES FROM ARREARS PAYMENTS EMANATING FROM IMPOSITION OF PENALTY:

The penalty dealing with recovery of loss specified under Rule 39(1) (c) of L.I.C. of India (Staff) Rules, 1960 read as under:

“ recovery from pay or such other amount as may be due to him of the whole or part of any pecuniary loss caused to the Corporation by negligence or breach of orders.”

The aforesaid Rule is self-explanatory which clearly implies that recoveries can also be made from the arrears payable to the concerned employees.

31. INSTRUCTIONS FOR PAYMENT OF ARREARS/EQUITABLE RELIEF:

The revision of various items comes into force as prescribed in the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Amendment Rules, 2024. It has now, therefore, become necessary to make payment of arrears on account of the revision in the scales of pay and other benefits from the relevant due dates. While calculating the House Rent Allowance, City Compensatory Allowance, care has to be taken to ensure that the instructions contained herein are strictly followed. Broadly, payment of arrears/recoveries would arise in respect of the following:-

- a) Arrears/Equitable relief arising out of fixation in the revised scale of pay and allowances;
- b) Change in the basic pay and allowances because of grant of Normal Grade Increment/Stagnation Increment/Promotion to the higher cadre;
- c) Subsistence Allowance;
- d) Difference in Encashment of Privilege Leave;
- e) Fixed Personal Allowance/Difference in Fixed Personal Allowance;
- f) Gratuity;
- g) Revision of Hill Allowance;

- h) Revision of Project Allowance;
- i) Cash Medical Benefit;
- j) Recovery on account of EOL, strike, walk-out, etc.;
- k) Employees on sick leave on half-pay.
- l) Special Allowance as per Rule 7C
- m) Revision of Special Area Allowance

Calculation and payment of arrears should be made through eFEAP Module only, wherever it is operative.

32. INCOME-TAX DEDUCTION:

In respect of Income-tax to be deducted from the arrears, the instructions issued by the Finance & Accounts Department from time to time in this regard may be followed.

33. INFORMATION TO BE FURNISHED TO THE CENTRAL OFFICE:

After payment of arrears, the Divisional Office should furnish the information in respect of total amount paid by the offices under their control under various components which form part of arrears of salary (like Basic Pay, DA, HRA, CCA, Cash Medical Benefit, etc.) to the controlling Zonal Office. Information only in respect of consolidated amounts paid by way of arrears under each head should be furnished and not the amount paid to the individual employees. The Zonal Offices shall, in turn, furnish the consolidated information in respect of the zone as a whole to the Personnel/ER Department, Central Office. All other offices not covered by the above shall directly furnish the information to the Personnel/ER Department, Central Office.

34. DATE OF PAYMENT:

The arrears may be paid as early as possible.

35. INTERPRETATION:

Where any doubt or difficulty arises as to the interpretation of these instructions it shall be referred to the Chairperson for his decision.



Executive Director (Personnel)

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**FITMENT CHART
(BASIC PAY)
DEVELOPMENT OFFICER**

Stages	Existing	Revised
1	35650	58885
2	37850	62530
3	40050	66175
4	42645	70475
5	45240	74775
6	47885	79160
7	50530	83545
8	53175	87930
9	55820	92315
10	58465	96700
11	61110	101085
12	63755	105470
13	66400	109855
14	69045	114240
15	71690	118625
16	74335	123010
17	76980	127395
18	79625	131780
19	82270	136165
20	84915	140550
21	87560	144935
22	90205	149320
23	*92850	*153705
24	*95495	*158090
25	*98140	*162475
26	*100785	*166860
27	*103430	*171245

****Stagnation Stages as per sub-rule 3 of rule 4 of Life Insurance Corporation of India
Development Officers (Revision of Terms and Conditions of Service) Rules, 1986***

Appendix-III

**Form of option to be exercised by the Development Officers under
Rule 1 of the Life Insurance Corporation of India
Development Officers (Revision of Terms and Conditions of Service)
Amendment Rules, 2024**

To,

Life Insurance Corporation of India,

_____ Office,

In accordance with sub-clause (3) of Clause 4 of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Instructions, 2024, I hereby opt to be governed by the provisions of the Life Insurance Corporation of India Development Officers (Revision of Terms and Conditions of Service) Amendment Rules, 2024 with effect from _____. I hereby understand and agree that no arrears shall be paid to me for the period from 01.08.2022 to _____ on account of Amendment Rules, 2024.

(Signature)

Date :

Full Name :

Designation :

S.R. No. :

Office :

Place :

Appendix-IV

**NO. OF SLABS FOR WHICH DEARNESS ALLOWANCE PAYABLE AS PER THE
PRE-REVISED AND REVISED RULES**

Period	As per the pre-revised rules (Scales linked to 6352 Points)	As per the revised rules (Scales linked to 8456 Points)
August 2022 to October 2022	526	0
November 2022 to January 2023	556	30
February 2023 to April 2023	588	62
May 2023 to July 2023	596	70
August 2023 to October 2023	632	106
November 2023 to January 2024	693	167
February 2024 to April 2024	692	166

Appendix-V

**Fixed Personal Allowance payable to
Development Officers on revision**

Existing Rs.	Revised Rs.
2645	4385

**CLASSIFICATION CITIES FOR THE PURPOSE
OF HOUSE RENT ALLOWANCE**

CATEGORY-I	CATEGORY-II	CATEGORY-III
<p><u>KOLKATA</u> (including municipal areas comprising city of Calcutta (including Behala, Alipore, Cossipur Tollegunge) Howrah, Barrackpore (including N.Barrackpore) Garden Reach, Baranagore, South Suburban, Municipal Area, Dum Dum (including South Dum Dum) Kamarhatti, Panibati, Kharda, Titagarh, Garulia, Bhatpara, Naihati, Bally, Uttarpara, Konnagar, Rishara, Serampore, Baidyabati, Champdani, Bhadreswar, Chandranagar, Hoogly Chinsuria, Budge Budge, Habra, Baruiipur, Barasat and Uluberia)</p> <p><u>CHENNAI</u></p> <p><u>MUMBAI</u> (including areas comprising within the limits of the Mumbai Municipal Corporation (Greater Mumbai) Dombvli, Kalyan, Thane, Bhivandi, Ulhasnagar and Bassein Municipalities) Navi Mumbai</p> <p><u>NEW DELHI</u> Faridabad Ghaziabad Gurugram Noida</p> <p><u>HYDERABAD</u> <u>BENGALURU</u> <u>AHMEDABAD</u> Gandhinagar</p> <p><u>PUNE</u> (including Pimpri & Chinchwad)</p> <p><u>SURAT</u></p>	<p>Agra Allahabad Asansol Bhopal Coimbatore (including Sulur)</p> <p>Goa (Entire State) Indore Jabalpur Jaipur Jamshedpur Kannur Kanpur Kochi Kozhikode Lucknow Ludhiana Madurai (including Tirunagar) Mallapuram Meerut Nagpur Nasik Patna Rajkot Srinagar Thiruvananthapuram Thrissur Vadodara Varanasi Vijaywada Visakhapatnam (including Gajuvaka)</p>	<p>All other places</p>

**CLASSIFICATION CITIES FOR THE PURPOSE
OF CITY COMPENSATORY ALLOWANCE**

CATEGORY-I	CATEGORY-II	CATEGORY-III	
<u>KOLKATA</u> (including municipal areas comprising city of Calcutta (including Behala, Alipore, Cossipur Tollegunge) Howrah, Barrackpore (including N.Barrackpore) Garden Reach, Baranagore, South Suburban, Municipal Area, Dum Dum (including South Dum Dum) Kamarhatti, Panibati, Kharda, Titagarh, Garulia, Bhatpara, Naihati, Bally, Uttarpara, Konnagar, Rishara, Serampore, Baidyabati, Champdani, Bhadreswar, Chandranagar, Hoogly Chinsuria, Budge Budge, Habra, Baruiapur, Barasat and Uluberia)	Agra Allahabad Asansol Bhopal Coimbatore (including Sulur) Goa (Entire State) Indore Jabalpur Jaipur Jamshedpur Kannur Kanpur Kochi Kozhikode Lucknow Ludhiana Madurai (including Tirunagar) Mallapuram Meerut Nagpur Nasik Patna Rajkot Srinagar Thiruvananthapuram Thrissur Vadodara Varanasi Vijaywada Visakhapatnam (including Gajuvaka)	Agartala Amravati Aizwal Aligarh Amritsar Aurangabad Ajmer Bareilly Belgaum Bhavnagar Bhubaneshwar Bikaner Bokaro Steel Chandigarh Cuttack Dehradun Dhanbad (including Sindri and Katras) Durg-Bhilai Durgapur Erode Firozabad Gangtok Gauhati Gorakhpur Guntur Gulbarga Gwalior Hubli-Dharwad Imphal Itanagar Jalandhar Jamnagar Jammu Jhansi Jodhpur Kohima Kolhapur Kollam Kota	Malegaon Mangalore Mohali Moradabad Mysore Nanded-Waghala Nellore Panchkula Pondicherry Port Blair Raipur Ranchi Rourkela Saharanpur Salem Sangli Shimla Shillong Sholapur Siliguri Tiruchirapalli Tiruppur Ujjain Warangal
<u>CHENNAI</u> <u>MUMBAI</u> (including areas comprising within the limits of the Mumbai Municipal Corporation (Greater Mumbai) Dombvli, Kalyan, Thane, Bhivandi, Ulhasnagar and Bassein Municipalities) Navi Mumbai			
<u>NEW DELHI</u> Faridabad Ghaziabad Gurugram Noida			
<u>HYDERABAD</u> <u>BENGALURU</u> <u>AHMEDABAD</u> Gandhinagar			
<u>PUNE</u> (including Pimpri & Chinchwad)			
<u>SURAT</u>			

Appendix- VII

TABLE			
Name of Special Area		Rate of Special Area Allowances for employees drawing basic pay	
		Upto Rs. 70100	Above Rs. 70100
(1)		(2)	(3)
1.	MIZORAM		
	(a) Chimpui district of Mizoram and areas beyond 25 kms. from Lunglei town in Lunglei District of Mizoram	6000	7800
	(b) Throughout Lunglei district excluding areas beyond 25 kms. from Lunglei town of Mizoram	4800	6300
	(c) Throughout Aizawl district of Mizoram	3600	4500
2.	NAGALAND	4800	6300
3.	THE ANDAMAN AND NICOBAR ISLANDS		
	(a) South Andaman (including Port Blair)	4800	6300
	(b) North and Middle Andaman Little, Andaman, Nicobar and Narcondum Islands	6000	7800
4.	SIKKIM	6000	7800
5.	LAKSHADWEEP	6000	7800
6.	ASSAM	960	1200
7.	MEGHALAYA	960	1200
8.	TRIPURA		
	(a) Difficult areas of Tripura as notified by the State Government from time to time	4800	6300
	(b) Throughout Tripura, except difficult areas	3600	4500
9.	MANIPUR	3600	4500
10.	ARUNACHAL PRADESH		
	(a) Difficult areas of Arunachal Pradesh as notified by the State Government from time to time	6000	7800
	(b) Throughout Arunachal Pradesh, except difficult areas	4800	6300
11.	JAMMU AND KASHMIR		
	(i) Kathua district		
	(a) Niabat Bani	6000	7800
	(b) Lohi		
	(c) Malhar		
	(d) Machodi		
	(ii) Udhampur district	6000	7800

	(a) DuduBasantgarh (b) Lender BhamagIllaca (c) Thakrakote (d) Nagote		
	Tehsil Mahone		
	(i) For area uptoGool from Kamban side and areas uptoArnas from Keasiside	4800	6300
	(ii) For the rest of the areas	6000	7800
	(iii) Dodadistrict		
	(a) Illaquas of Padder in Kishtwar Tehsil (b)NiabatNowgam in Kishtwar Tehsil	6000	7800
	(iv) Lehdistrict		
	(a) Zanskar, Noyama and Nobre (b) All other places in the district	6000	7800
	(v) Barmulla District		
	(a) Entire Gurez-Niabat, Tangdar, sub-division and KeranIllaquas	6000	7800
	(b) Matchill	4800	6300
	(vi)Poonch and Rajouri districts- Areas in Poonch and Rajouric districts excluding the towns of Poonch and Rajouri and Sunderbani and other urban areas in the two districts	3600	4500
	(vii) Areas not included in (i) to (vi) above, but which are within the distance of 8 kms, from the Line of Actual Control or at places which may be declared as qualifying for Border Allowance from time to time by the State Government for their own staff	3600	4500
	HIMACHAL PRADESH		
	1. Chamba District		
	(a) Pangi sub-division, Bharmour Tehsil, Panchayats: Badgaun, Bajol, DeolKugti, Nayagam and Tundah villages: Ghatu of gram panchayat Jagat, Kanrsi of gram panchayat Chauhata	6000	7800
	(b)Bharmour Tehsil excluding panchayats and villages of (a) above	4800	6300
12.	(c) Jhandru panchayat area of Bhatiyat Tehsil, Chuah Tehsil, Dalhousie Town including Banikhet proper, Churah Tehsil, Munr panchayat and Balazparyana	3600	4500
	2. Kinnaur District		
	(a)Asrang, Chitkul and HangoKuno/Charang Panchayats, 15/20 area comprising of gram panchayats of ChhotaKhamba, Nathpa and Rupi, Pooh sub-divisionexcluding the panchayat areas specified above	6000	7800

(b) Entire district other than areas included in (a) above	4800	6300
3. Kullu District		
(a) 15/20 area of Nirman Tehsil, comprising of gram panchayats of Kharga, Kushwar and Sarga	6000	7800
(b) Outer – Saraj (excluding village of Jakatkhana and Burrow in Nirmand Tehsil) and entire district excluding out Saraj Area and Pargana of Pandrabis but including villages of JakatKhana and Burrow of Tehsil Nirmand and Malana Panchayat area	3600	4500
(c) Manali-Ujhi areas, Parvati and Lagg valley and Banjar Block	960	1200
4. Lahaul and Spiti: Entire areas of LahaulSpiti district	6000	7800
5. Shimla District		
(a) Paraganas of Chaibis, 15/20, 15/20 area of Rampur Tehsil comprising of panchayats of Koot, Labana-Sadana, Sarpara and Chadi-Branda	6000	7800
(b) Dodra-Kwar Tehsil, gram panchayats of Darkali of Rampur Tehsil, Kashapat tehsil and Munish, Ghorichabis of Paragana Sarahan	4800	6300
(c) Shimla Town and its suburbs (Mashobra, Dhalli, Taradevi, Kasumbpti, Jatog and Tutu)	3600	4500
(d) Gram Panchayats Deothi (Taklech areas) and parganas of Naubis and Teen Koti of Paraganas arhan and Barabis of Rampur Tehsil	3600	4500
(e) TrahChopal Tehsil, Chopal tehsil and Ghoris, PanchGaon, Patsnau, Kasba Rampur and Ghoris Nog of Paragana of Rampur Tehsil	3600	4500
6. Kangra District		
(a) Chhota Bhangal and Bara Bhangal area of Palampur sub-division	4800	6300
(b) Dharmashala town of Kangra District and the following offices located outside its municipal limits but included Dharmashala town: - Women's Industrial Training Institute (ITI), Dari, - Mechanical Workshop, Ramnagar, - Child Welfare and Town and Country Planning Offices, Sakoh, - Central Reserve Security Force (CRSF) office at Lower Sakoh, - Kangra Milk supply scheme, Dugiar,	3600	4500

<ul style="list-style-type: none"> - Himachal Road Transport Corporation (HRCT) workshop, Sadher, - Zonal Malaria Office, Dari, - Forest Corporation Office, Shamnagar, - Tea Factory, Dari, - Irrigation and Public Health (IPH) sub-division, Dan, - Settlement Office, Shamnagar, - Binwa Project, Shamnagar. 		
(c). Palampur town of Kangradistrict including Himachal Pradesh Krishi Viswa Vidyalaya (HPKVV) campus of Palampur and following offices located outside its municipal limit but included in Palampur town- HP Krishi Vishwavidyalaya Campus, Cattle development office or Jersi farm, Banuri, Sericulture office or Indo-German Agriculture workshop or Himachal Pradesh Public Works Department (HPPWD) Division, Bundala electrical sub-division, Lohana, DPO Corporation, Bundla Electrical Himachal Pradesh State Electricity Board (HPSEE) division, Ghujjar.	3600	4500
7. Mandi District		
(a)Mahog, Sarhan, Gopalpur, Teban, PokhiNauj, Khanoj, Bagra, SainjMahudiKhajol, Manj, Pekhi and Balidhar Panchayats of Kersog Tehsil, Chhuvar Valley of Jogindar Nagar Tehsil Panchayats of Gatto, Bagraa, Chhatari, Thachadhar-Garagus-Hain, Kalhani, Thama. Silibagi, Chhetdhar, Chanvar, Tachi, Johar, Kholanal, Somachan, Loth, Jarwar, Janjheli and Kalwanar of Thunag Tehsil, Panchayats in Thunag, Chhotdhar, Gariyas, Silibagi, Thana, Panchayats of Dharampur Block- Binga, Camlah, Saklana, Tanyar and Tarakholah, Panchayats of Sunder Nagar Tehsil – Bohi, batwara, Dhaniyara, Paura, Kothi, Seri and Soja, Janjjheli Block, Chachoit tehsil	3600	4500
8. Sirmaur District		
Trans-Giri Tract, Panchayats of Bani, bakhali, (Pachhad Tehsil), Bharog- Bheniri (Paonta tehsil), Birla (Nahan tehsil), Dibbar (pachhad Tehsil), Thana Kasoga (Nahan Tehsil)	3600	4500
9. Solandistrict: Mangal Panchayat Area	3600	4500
10. Remaining areas in Himachal Pradesh not included in above nine districts	960	1200

13.	UTTARAKHAND:		
	Areas under Chamoli, Pithoragarh, Uttarkashi, Rudraprayag and Champavat districts (Including area of Lohaghat)	6000	7800
14.	WEST BENGAL: South 24 Parganas district		
	Sunderban areas (South of Dampier, Hodge's line), namely, Bhagtagush, Khali (Rampura), Kumirmari (Bagna), Jhinga Khali, Sajnakhali, Gosava, Amalamathi (Vidya), Canning, Kultali, Piyali, Nalgaraha, Raidighi, Bhanchi, PatharPratima, Bhagabatpur, Saptamukhi, Namakhana, Sikarpur, Kakdwip, Sagar, Mousini, Kalinagar, Haroa, Hingalganj, Basanti, Kuemari, Kultola, Ghushaigata (Kulti)	1500	1500