

DEVELOPMENT OFFICERS REVISED PAY WITH RESPECT TO THE EXISTING

Existing Pay Scale [35650-2200(2)-40050-2595(2)-47885-2645(17)-90205]								Revised Pay Scale [58885-3645(2)-66175-4300(2)-74775-4385(17)-149320]									
Rural Area HRA=7%, CCA=Nil																	
Slabs	Basic Pay	FPA	Sp1 Pay	DA	HRA @7%	CCA @0%	Total		Basic Pay	FPA	Sp1 Pay	DA	HRA @7%	CCA @0%	Total	Pay Difference	Percentage of Increase
1	35650	0	3200	21507.36	2495.50	0.00	62852.86		58885	0	6400	6502.39	4121.95	0.00	75909.34	13056.48	20.77%
2	37850	0	3200	22725.28	2649.50	0.00	66424.78		62530	0	6400	6865.43	4377.10	0.00	80172.53	13747.75	20.70%
3	40050	0	3200	23943.20	2803.50	0.00	69996.70		66175	0	6400	7228.47	4632.25	0.00	84435.72	14439.02	20.63%
4	42645	0	3200	25379.79	2985.15	0.00	74209.94		70475	0	6400	7656.75	4933.25	0.00	89465.00	15255.06	20.56%
5	45240	0	3200	26816.38	3166.80	0.00	78423.18		74775	0	6400	8085.03	5234.25	0.00	94494.28	16071.10	20.49%
6	47885	0	3200	28280.66	3351.95	0.00	82717.61		79160	0	6400	8521.78	5541.20	0.00	99622.98	16905.37	20.44%
7	50530	0	3200	29744.93	3537.10	0.00	87012.03		83545	0	6400	8958.52	5848.15	0.00	104751.67	17739.64	20.39%
8	53175	0	3200	31209.20	3722.25	0.00	91306.45		87930	0	6400	9395.27	6155.10	0.00	109880.37	18573.92	20.34%
9	55820	0	3200	32673.47	3907.40	0.00	95600.87		92315	0	6400	9832.01	6462.05	0.00	115009.06	19408.19	20.30%
10	58465	0	3200	34137.74	4092.55	0.00	99895.29		96700	0	6400	10268.76	6769.00	0.00	120137.76	20242.47	20.26%
11	61110	0	3200	35602.02	4277.70	0.00	104189.72		101085	0	6400	10705.51	7075.95	0.00	125266.46	21076.74	20.23%
12	63755	0	3200	37066.29	4462.85	0.00	108484.14		105470	0	6400	11142.25	7382.90	0.00	130395.15	21911.01	20.20%
13	66400	0	3200	38530.56	4648.00	0.00	112778.56		109855	0	6400	11579.00	7689.85	0.00	135523.85	22745.29	20.17%
14	69045	0	3200	39994.83	4833.15	0.00	117072.98		114240	0	6400	12015.74	7996.80	0.00	140652.54	23579.56	20.14%
15	71690	0	3200	41459.10	5018.30	0.00	121367.40		118625	0	6400	12452.49	8303.75	0.00	145781.24	24413.84	20.12%
16	74335	0	3200	42923.38	5203.45	0.00	125661.83		123010	0	6400	12889.24	8610.70	0.00	150909.94	25248.11	20.09%
17	76980	0	3200	44387.65	5388.60	0.00	129956.25		127395	0	6400	13325.98	8917.65	0.00	156038.63	26082.38	20.07%
18	79625	0	3200	45851.92	5573.75	0.00	134250.67		131780	0	6400	13762.73	9224.60	0.00	161167.33	26916.66	20.05%
19	82270	0	3200	47316.19	5758.90	0.00	138545.09		136165	0	6400	14199.47	9531.55	0.00	166296.02	27750.93	20.03%
20	84915	0	3200	48780.46	5944.05	0.00	142839.51		140550	0	6400	14636.22	9838.50	0.00	171424.72	28585.21	20.01%
21	87560	0	3200	50244.74	6129.20	0.00	147133.94		144935	0	6400	15072.97	10145.45	0.00	176553.42	29419.48	20.00%
22	90205	0	3200	51709.01	6314.35	0.00	151428.36		149320	0	6400	15509.71	10452.40	0.00	181682.11	30253.75	19.98%
23	90205	2645	3200	51709.01	6370.00	0.00	154129.01		149320	4385	6400	15509.71	10500.00	0.00	186114.71	31985.70	20.75%
*24	92850	2645	3200	53173.28	6370.00	0.00	158238.28		153705	4385	6400	15946.46	10500.00	0.00	190936.46	32698.18	20.66%
*25	95495	2645	3200	54637.55	6370.00	0.00	162347.55		158090	4385	6400	16383.20	10500.00	0.00	195758.20	33410.65	20.58%
*26	98140	2645	3200	56101.82	6370.00	0.00	166456.82		162475	4385	6400	16819.95	10500.00	0.00	200579.95	34123.13	20.50%
*27	100785	2645	3200	57566.10	6370.00	0.00	170566.10		166860	4385	6400	17256.70	10500.00	0.00	205401.70	34835.60	20.42%
*28	103430	2645	3200	59030.37	6370.00	0.00	174675.37		171245	4385	6400	17693.44	10500.00	0.00	210223.44	35548.07	20.35%

*Stagnation Increments

Note: Employees joined after 22-06-2002 are not eligible for FPA on reaching stagnation

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Existing Pay Scale [35650-2200(2)-40050-2595(2)-47885-2645(17)-90205]								Revised Pay Scale [58885-3645(2)-66175-4300(2)-74775-4385(17)-149320]									
Urban Area HRA=8%, CCA=2.5%																	
Slabs	Basic Pay	FPA	Spl Pay	DA	HRA @8%	CCA @2.5%	Total		Basic Pay	FPA	Spl Pay	DA	HRA @8%	CCA @2.5%	Total	Pay Difference	Percentage of Increase
1	35650	0	3200	21507.36	2852.00	891.25	64100.61		58885	0	6400	6502.39	4710.80	1472.13	77970.31	13869.70	21.64%
2	37850	0	3200	22725.28	3028.00	946.25	67749.53		62530	0	6400	6865.43	5002.40	1563.25	82361.08	14611.55	21.57%
3	40050	0	3200	23943.20	3204.00	1001.25	71398.45		66175	0	6400	7228.47	5294.00	1654.38	86751.85	15353.40	21.50%
4	42645	0	3200	25379.79	3411.60	1066.13	75702.52		70475	0	6400	7656.75	5638.00	1761.88	91931.63	16229.11	21.44%
5	45240	0	3200	26816.38	3619.20	1131.00	80006.58		74775	0	6400	8085.03	5982.00	1869.38	97111.41	17104.82	21.38%
6	47885	0	3200	28280.66	3830.80	1197.13	84393.58		79160	0	6400	8521.78	6332.80	1979.00	102393.58	18000.00	21.33%
7	50530	0	3200	29744.93	4042.40	1263.25	88780.58		83545	0	6400	8958.52	6683.60	2088.63	107675.75	18895.17	21.28%
8	53175	0	3200	31209.20	4254.00	1329.38	93167.58		87930	0	6400	9395.27	7034.40	2198.25	112957.92	19790.34	21.24%
9	55820	0	3200	32673.47	4465.60	1395.50	97554.57		92315	0	6400	9832.01	7385.20	2307.88	118240.09	20685.52	21.20%
10	58465	0	3200	34137.74	4677.20	1461.63	101941.57		96700	0	6400	10268.76	7736.00	2417.50	123522.26	21580.69	21.17%
11	61110	0	3200	35602.02	4888.80	1527.75	106328.57		101085	0	6400	10705.51	8086.80	2527.13	128804.43	22475.87	21.14%
12	63755	0	3200	37066.29	5100.40	1535.00	110656.69		105470	0	6400	11142.25	8437.60	2600.00	134049.85	23393.16	21.14%
13	66400	0	3200	38530.56	5312.00	1535.00	114977.56		109855	0	6400	11579.00	8788.40	2600.00	139222.40	24244.84	21.09%
14	69045	0	3200	39994.83	5523.60	1535.00	119298.43		114240	0	6400	12015.74	9139.20	2600.00	144394.94	25096.51	21.04%
15	71690	0	3200	41459.10	5735.20	1535.00	123619.30		118625	0	6400	12452.49	9490.00	2600.00	149567.49	25948.19	20.99%
16	74335	0	3200	42923.38	5946.80	1535.00	127940.18		123010	0	6400	12889.24	9840.80	2600.00	154740.04	26799.86	20.95%
17	76980	0	3200	44387.65	6158.40	1535.00	132261.05		127395	0	6400	13325.98	10191.60	2600.00	159912.58	27651.53	20.91%
18	79625	0	3200	45851.92	6370.00	1535.00	136581.92		131780	0	6400	13762.73	10542.40	2600.00	165085.13	28503.21	20.87%
19	82270	0	3200	47316.19	6581.60	1535.00	140902.79		136165	0	6400	14199.47	10893.20	2600.00	170257.67	29354.88	20.83%
20	84915	0	3200	48780.46	6620.00	1535.00	145050.46		140550	0	6400	14636.22	11000.00	2600.00	175186.22	30135.76	20.78%
21	87560	0	3200	50244.74	6620.00	1535.00	149159.74		144935	0	6400	15072.97	11000.00	2600.00	180007.97	30848.23	20.68%
22	90205	0	3200	51709.01	6620.00	1535.00	153269.01		149320	0	6400	15509.71	11000.00	2600.00	184829.71	31560.70	20.59%
23	90205	2645	3200	51709.01	6620.00	1535.00	155914.01		149320	4385	6400	15509.71	11000.00	2600.00	189214.71	33300.70	21.36%
*24	92850	2645	3200	53173.28	6620.00	1535.00	160023.28		153705	4385	6400	15946.46	11000.00	2600.00	194036.46	34013.18	21.26%
*25	95495	2645	3200	54637.55	6620.00	1535.00	164132.55		158090	4385	6400	16383.20	11000.00	2600.00	198858.20	34725.65	21.16%
*26	98140	2645	3200	56101.82	6620.00	1535.00	168241.82		162475	4385	6400	16819.95	11000.00	2600.00	203679.95	35438.13	21.06%
*27	100785	2645	3200	57566.10	6620.00	1535.00	172351.10		166860	4385	6400	17256.70	11000.00	2600.00	208501.70	36150.60	20.97%
*28	103430	2645	3200	59030.37	6620.00	1535.00	176460.37		171245	4385	6400	17693.44	11000.00	2600.00	213323.44	36863.07	20.89%

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Metro Cities - HRA=10%, CCA=3%																	
Slabs	Basic Pay	FPA	Sp1 Pay	DA	HRA @10%	CCA @3%	Total		Basic Pay	FPA	Sp1 Pay	DA	HRA @10%	CCA @3%	Total	Pay Difference	Percentage of Increase
1	35650	0	3200	21507.36	3565.00	1069.50	64991.86		58885	0	6400	6502.39	5888.50	1766.55	79442.44	14450.58	22.23%
2	37850	0	3200	22725.28	3785.00	1135.50	68695.78		62530	0	6400	6865.43	6253.00	1875.90	83924.33	15228.55	22.17%
3	40050	0	3200	23943.20	4005.00	1201.50	72399.70		66175	0	6400	7228.47	6617.50	1985.25	88406.22	16006.52	22.11%
4	42645	0	3200	25379.79	4264.50	1279.35	76768.64		70475	0	6400	7656.75	7047.50	2114.25	93693.50	16924.86	22.05%
5	45240	0	3200	26816.38	4524.00	1357.20	81137.58		74775	0	6400	8085.03	7477.50	2243.25	98980.78	17843.20	21.99%
6	47885	0	3200	28280.66	4788.50	1436.55	85590.71		79160	0	6400	8521.78	7916.00	2374.80	104372.58	18781.87	21.94%
7	50530	0	3200	29744.93	5053.00	1515.90	90043.83		83545	0	6400	8958.52	8354.50	2506.35	109764.37	19720.54	21.90%
8	53175	0	3200	31209.20	5317.50	1595.25	94496.95		87930	0	6400	9395.27	8793.00	2637.90	115156.17	20659.22	21.86%
9	55820	0	3200	32673.47	5582.00	1660.00	98935.47		92315	0	6400	9832.01	9231.50	2769.45	120547.96	21612.49	21.85%
10	58465	0	3200	34137.74	5846.50	1660.00	103309.24		96700	0	6400	10268.76	9670.00	2800.00	125838.76	22529.52	21.81%
11	61110	0	3200	35602.02	6111.00	1660.00	107683.02		101085	0	6400	10705.51	10108.50	2800.00	131099.01	23415.99	21.75%
12	63755	0	3200	37066.29	6375.50	1660.00	112056.79		105470	0	6400	11142.25	10547.00	2800.00	136359.25	24302.46	21.69%
13	66400	0	3200	38530.56	6640.00	1660.00	116430.56		109855	0	6400	11579.00	10985.50	2800.00	141619.50	25188.94	21.63%
14	69045	0	3200	39994.83	6904.50	1660.00	120804.33		114240	0	6400	12015.74	11424.00	2800.00	146879.74	26075.41	21.58%
15	71690	0	3200	41459.10	7169.00	1660.00	125178.10		118625	0	6400	12452.49	11862.50	2800.00	152139.99	26961.89	21.54%
16	74335	0	3200	42923.38	7433.50	1660.00	129551.88		123010	0	6400	12889.24	12301.00	2800.00	157400.24	27848.36	21.50%
17	76980	0	3200	44387.65	7698.00	1660.00	133925.65		127395	0	6400	13325.98	12739.50	2800.00	162660.48	28734.83	21.46%
18	79625	0	3200	45851.92	7840.00	1660.00	138176.92		131780	0	6400	13762.73	13000.00	2800.00	167742.73	29565.81	21.40%
19	82270	0	3200	47316.19	7840.00	1660.00	142286.19		136165	0	6400	14199.47	13000.00	2800.00	172564.47	30278.28	21.28%
20	84915	0	3200	48780.46	7840.00	1660.00	146395.46		140550	0	6400	14636.22	13000.00	2800.00	177386.22	30990.76	21.17%
21	87560	0	3200	50244.74	7840.00	1660.00	150504.74		144935	0	6400	15072.97	13000.00	2800.00	182207.97	31703.23	21.06%
22	90205	0	3200	51709.01	7840.00	1660.00	154614.01		149320	0	6400	15509.71	13000.00	2800.00	187029.71	32415.70	20.97%
23	90205	2645	3200	51709.01	7840.00	1660.00	157259.01		149320	4385	6400	15509.71	13000.00	2800.00	191414.71	34155.70	21.72%
*24	92850	2645	3200	53173.28	7840.00	1660.00	161368.28		153705	4385	6400	15946.46	13000.00	2800.00	196236.46	34868.18	21.61%
*25	95495	2645	3200	54637.55	7840.00	1660.00	165477.55		158090	4385	6400	16383.20	13000.00	2800.00	201058.20	35580.65	21.50%
*26	98140	2645	3200	56101.82	7840.00	1660.00	169586.82		162475	4385	6400	16819.95	13000.00	2800.00	205879.95	36293.13	21.40%
*27	100785	2645	3200	57566.10	7840.00	1660.00	173696.10		166860	4385	6400	17256.70	13000.00	2800.00	210701.70	37005.60	21.30%
*28	103430	2645	3200	59030.37	7840.00	1660.00	177805.37		171245	4385	6400	17693.44	13000.00	2800.00	215523.44	37718.07	21.21%

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